

Northern Inyo County Local Hospital District

Board of Directors Regular Meeting

Wednesday July 21, 2010; 5:30pm

Board Room Northern Inyo Hospital

DRAFT AGENDA

NORTHERN INYO COUNTY LOCAL HOSPITAL DISTRICT BOARD OF DIRECTORS MEETING

July 21, 2010 at 5:30 P.M. In the Board Room at Northern Inyo Hospital

- 1. Call to Order (at 5:30 P.M.).
- 2. Opportunity for members of the public to comment on any items on this Agenda.
- 3. Approval of minutes of the June 16 2010 regular meeting.
- 4. Financial and Statistical Reports for the month of May 2010; John Halfen.
- 6. Administrator's Report; John Halfen.
 - A. Building Update (cash flow)
- C. Other

- B. Security Report
- 7. Chief of Staff Report; Charlotte Helvie, M.D.
 - A. Request for Purchase of Dedicated Email and Document Server for Medical Staff, with Service Agreement between NIH and NIH Medical Staff (*action item*).
 - B. Staff Resignation, John J. Perry, M.D. (action item).
 - C. Other
- 8. Old Business
 - A. Milliman Actuarial Valuation as of January 1, 2010 (action item).
- 9. New Business
 - A. High Sierra Ultra marathon report (*Marie Boyd*).
 - B. Charity Care issue regarding Undocumented Persons (possible action item).
 - C. Election of District Board Treasurer (action item).
- 10. Reports from Board members on items of interest.
- 11. Opportunity for members of the public to comment on any items on this Agenda, and/or on any Items of interest.
- 12. Adjournment to closed session to:
 - A. Hear reports on the hospital quality assurance activities, and hear a report from the Medical Staff Executive Committee (Section 32155 of the Health and Safety Code, and Government Code Section 54962).

- B. Confer with legal counsel regarding action filed by John Nesson M.D. against Northern Inyo County Local Hospital District and other Defendants (Government Code Section 54956.9(a)).
- C. Confer with legal counsel regarding action filed by Stephen Johnson and Elizabeth Manahan-Johnson against Northern Inyo County Local Hospital District and other Defendants (Government Code Section 54956.9(a)).
- 13. Return to open session, and report of any action taken in closed session.
- 14. Opportunity for members of the public to address the Board of Directors on items of interest.
- 15. Adjournment.

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CALL TO ORDER

The meeting was called to order at 5:30 pm by Peter Watercott, President.

PRESENT

Peter Watercott, President

John Ungersma, M.D., Vice President

D. Scott Clark, M.D., Director

Charlotte Helvie, M.D., Chief of Staff

ALSO PRESENT

John Halfen, Administrator

Douglas Buchanan, Esq., Hospital District Legal Counsel

Sandy Blumberg, Administration Secretary

ABSENT

M.C. Hubbard, Secretary

ALSO PRESENT FOR RELEVANT PORTION(S)

Dianne Shirley, R.N. Performance Improvement Coordinator

PUBLIC COMMENTS ON AGENDA Mr. Watercott asked if any members of the public wished to address the Board on any items listed on the agenda for this meeting. No comments were heard.

INTERVIEWS, DISTRICT ZONE II BOARD VACANCY Mr. Watercott announced at this time the Board would conduct interviews to fill the Board vacancy for District Zone II, which was previously represented by Michael Phillips, M.D.. He noted that three interested persons were present to be interviewed for the position, and that each candidate would be an excellent choice for the job. The Board asked several questions of each candidate, then following a vote it was announced that Ms. Denise Hayden would fill the Zone II vacancy until the November 2 2010 general election. The Board again expressed their feeling that all three candidates would have made excellent Directors, and Mr. Watercott thanked each of them for their interest in the Hospital District. Ms. Hayden was then sworn into office and took her seat with the other members of the District Board for the remainder of the meeting.

MINUTES

The minutes of the May 19 2010 regular meeting were approved.

FINANCIAL AND STATISTICAL REPORTS

Mr. Halfen called attention to the financial and statistical reports for the month of April 2010. He noted the statement of operations shows a bottom line excess of revenues over expenses of \$669,228. Mr. Halfen additionally called attention to the following:

- Inpatient service revenue was under budget, however outpatient service revenue was over budget
- Total expenses were over budget
- -Salaries and wages expense was over budget and employee benefits expense was under budget
- -Professional fees expense was over budget
- -The Balance Sheet showed no significant change

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-Year-to-date net revenue totals \$2,560,271

Mr. Halfen noted short term investments are lower than the previous fiscal year and assets continue to be moved in order to help provide funding for the hospital rebuild project. Total net assets are up \$3,000,000 from the prior fiscal year, and accounts receivable are currently running at 53 days. Mr. Halfen additionally noted the hospital has experienced a couple of low revenue months, yet payments received from Medicare have helped to make the make the hospital's bottom line profitable. It was moved by D. Scott Clark, M.D. seconded by John Ungersma, M.D. and passed to approve the financial and statistical reports for the month of April 2010 as presented.

ADMINISTRATOR'S REPORT

BUILDING UPDATE

Mr. Halfen provided a cash flow update for the hospital rebuild project which showed costs remaining and expected sources of funding to cover those costs. He stated his feeling that funding for the project remains sound, however he additionally stated that cash expenditures not associated with the project will have to be watched carefully. He also noted it is probably a good idea for the District to obtain a working capital line of credit that can be used in the event that additional money is needed as the building project progresses. Mr. Halfen also stated that Turner Logistics has saved the hospital 1.5 million on equipment purchase costs, and that some variances to current projections are likely to occur. He also mentioned that the cost of the hospitals new voice grade communications system will be discussed later on this agenda.

John Hawes with Turner Construction Company reported the under-slab for sewer services for the new building is being installed now, and the first floor slab will be laid immediately following that installation. The second floor deck is also being worked on and the decontamination tank has been installed. RBB Architects continue to work through peer review comments and they have already dealt with the most difficult challenges resulting from the architect transition.

SECURITY REPORT

Mr. Halfen called attention to the monthly Security report, which revealed no significant security issues.

PHYSICIAN RECRUITING PARAMETERS

Mr. Halfen stated it is his recommendation that a couple of changes be made to Northern Inyo Hospital's (NIH's) physician recruiting parameters. He requested Board approval to offer incoming physicians a \$25,000 signing bonus provided they do not come to the hospital through a physician recruiter. He additionally requested that the amount of relocation expense agreements offered to incoming physicians be raised from \$16,000 to \$24,000, noting that an increase to that amount has not been made for the last ten years. Following discussion and upon the recommendation of District Legal Counsel Mr. Watercott reported the Board had determined it is in the best interest of the public communities

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served by the Northern Inyo County Local Hospital District to obtain qualified physicians to serve the residents of the community. In light of this finding he asked for a motion to approve the changes to the physician recruiting parameters as requested, and it was moved by Doctor Ungersma, seconded by Doctor Clark, and passed to approve increasing the physician relocation expense agreement amount from \$16,000 to \$24,000; and to allow a \$25,000 signing bonus to physicians obtained without the use of a physician recruiter.

MEDI-CAL APPEAL

Mr. Halfen reported following receipt of the cost report settlement for fiscal year 2003-2004 the hospital filed an appeal to obtain improved MediCal reimbursement for c-section and c-section call provided during that year. Administration recently received notification that the appeal was successful and the hospital will receive a \$40,000 per year settlement for a period of 6 years.

CHIEF OF STAFF REPORT

Chief of Staff Charlotte Helvie, M.D. reported following careful review and consideration the Medical Staff Executive Committee recommends approval of the following hospital-wide policies and procedures:

POLICIES AND PROCEDURES

- 1. NIH 2010 Surge Plan
- 2. Multidrug Resistant Organism (MDRO) Control Plan
- 3. Respiratory Care Infection Control General Policies
- 4. Respiratory Care Infection Control; Personal protection Following review of the proposed policies it was moved by Doctor Clark, seconded by Doctor Ungersma, and passed to approve all four policies and procedures as recommended.

STAFF ADVANCEMENT

Doctor Helvie also reported the Medical Executive Committee recommends the advancement of Thomas J. Boo, M.D. from Provisional Medical Staff to Active Medical Staff. It was moved by Doctor Clark, seconded by Doctor Ungersma, and passed to approve the Medical Staff advancement of Thomas J. Boo M.D. from Provisional to Active Medical Staff as requested.

MEDICAL STAFF ELECTION RESULTS

Doctor Helvie additionally reported that as a result of the recently held Medical Staff election the following are the Medical Staff officers for the upcoming fiscal year: Chief of Staff Helena Black. M.D.; Vice Chief of Staff Robbin Cromer-Tyler, M.D.; Member at Large Thomas J. Boo, M.D.. Mr. Watercott thanked Doctor Helvie for her service as Chief of Staff and the Board expressed its appreciation of the fine job she has done on behalf of the Hospital and the Medical Staff.

PERFORMANCE IMPORVEMENT PLAN

Doctor Helvie also called attention to a proposed hospital-wide Performance Improvement Plan which is intended to help ensure quality patient care and patient services at NIH, and to help meet requirements established by the Joint Commission and other outside regulatory agencies. Following review of the plan it was moved by Doctor Clark,

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seconded by Doctor Ungersma, and passed to approve the hospital-wide Performance Improvement Plan as requested.

OLD BUSINESS

There was no Old Business scheduled for discussion at this meeting.

NEW BUSINESS

WE CARE! COMMUNITY OUTREACH PROGRAM

Pharmacy Director Jillene Freis called attention to a proposal to establish a community outreach program for area residents that will be known as the We Care! Early Breast Cancer Detection Program. The program represents a collaboration between Northern Inyo Hospital (NIH) and the Eastern Sierra Breast Cancer Association (ESBCA), and is intended to provide financial support for screening and diagnostic mammograms for local residents. The mission of the We Care! Early Breast Cancer Detection Program is to reduce breast cancer mortality rates in our community and encourage screenings as recommended by the American Cancer Society. Ms. Freis reported the ESBCA has pledged \$10,000 as start up funding for the program, and the Hospital District is being asked to cover the cost of baseline and annual screenings, diagnostic mammograms, radiology studies, and biopsies as needed. A question was asked regarding whether not services would be provided only for District residents, or if they would be available to all residents of Inyo County. Discussion followed and the possibility of involving Mono County and Inyo County Health and Human Services in the collaboration was suggested. The Board and Hospital staff present felt it is important to do everything possible not to exclude any area residents in need of services. Acknowledging the urgent need for this type of program especially in light of recent governmental cutbacks, it was moved by Doctor Clark, seconded by Doctor Ungersma, and passed to approve establishing the We Care! Early Breast Cancer Detection Program to serve Northern Inyo County Local Hospital District (NICLHD) residents, with possible future expansion to serve an increased number of area residents. Mr. Watercott also acknowledged ESBCA President and founder Pat Ramirez, R.N. for her ten years of dedicated service to the ESBCA.

BOARD RESOLUTION 10-01

Mr. Watercott called attention to proposed Board Resolution 10-01 which would consolidate the November Hospital District Election with the November General Election. It was moved by Doctor Clark, seconded by Doctor Ungersma, and passed to approve Board Resolution 10-01 as requested.

APPROPRIATIONS LIMIT Mr. Watercott also called attention to proposed Board Resolution 10-2 which establishes the annual appropriations limit for fiscal year July 1 2010 to June 30 2011. Following review of the information provided it was moved by Doctor Ungersma, seconded by Doctor Clark, and passed to approve Board Resolution 10-2 as presented.

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MILLIMAN ACTUARIAL VALUATION

Mr. Halfen stated NIH's pension plan Actuarial Valuation as of January 1 2010 will be discussed at the next regular meeting of the District Board.

MRI UPGRADE

Radiology Director Patty Dickson called attention to a proposed MRI upgrade for a total cost of \$299,320.00. She noted the equipment presently in use at NIH is seven years old and significant improvements to technology have been made in recent years. The proposed upgrade would improve test processing time by 350%, and would significantly improve the image resolution and quality of numerous patient scans. Dr. Clark noted back studies produced by NIH's current machine are substandard, and it is his opinion that the purchase is in the best interest of the healthcare of Hospital patients. Following discussion it was moved by Doctor Ungersma, seconded by Doctor Clark, and passed to approve the MRI software upgrade as requested.

VOICE GRADE COMMUNICTIONS NETWORK

Mr. Halfen called attention to a proposal to purchase a new voice grade communications network for the Hospital at a total cost of \$958,766. The proposed network includes all of the communication systems within the hospital including the phone system; overhead paging; infant security; patient TV's; emergency radio system; wireless access points; computers and printers; and server room equipment. The proposed purchase would provide a communications network capable of bringing the Hospital forward into the future and would greatly improve NIH's capacity for future technological expansion. IT Director Adam Taylor and NIH Property Manager Scott Hooker answered questions on the system, and additionally noted it is highly expandable and resilient to breakage. Mr. Taylor also mentioned the new hospital building will require the purchase of a new system, and he stated that this proposal was developed following extensive research and in consideration of the recommendations of an outside consultant. While costly, the proposed system is not considered to be top of the line, but it is the system that has been determined to be the most appropriate to suit the needs of this Hospital. It was additionally noted that the purchase price includes set up, training, and future upgrades to the program. Following further discussion it was moved by Doctor Ungersma, seconded by Ms. Hayden and passed to approve the purchase of the Nexus network communications system as requested.

BOARD MEMBER REPORTS Mr. Watercott asked if any members of the Board of Directors wished to report on any items of interest. Doctor Ungersma reported that SB 726 is still in Committee and this is a crucial time to contact our representatives and urge passage of the bill.

OPPORTUNITY FOR PUBLIC COMMENT

In keeping with the Brown Act, Mr. Watercott again asked if any members of the public wished to comment on any items listed on the agenda for this meeting or on any items of interest. Information Technology Director Adam congratulated Denise Hayden on her

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|---|--|--|--|
| | appointment to the Board and stated his feel excellent choice for the job. RHC Director commented that in these difficult economic Hospital to promote its services and to make aware of all of the healthcare services available. | Stacey Brown M.D. times, it is important for the e sure that the general public is | |
| CLOSED SESSION | At 7:56 p.m. Mr. Watercott announced the meeting was being adjourned to closed session to allow the Board of Directors to: A. Hear reports on the hospital quality assurance activities, and hear report from the me4dical Staff Executive Committee (Section 32155 of the Health and Safety Code, and Government Code Section 54962). B. Confer with legal counsel regarding action filed by John Nesson M.D. against Northern Inyo County Local Hospital District and other Defendants (Government Code Section 54956.9(a)). C. Confer with legal counsel regarding action filed by Stephen Johnson and Elizabeth Monahan-Johnson against Northern Inyo County Local Hospital District and other Defendants (Government Code Section 54956.9(a)). | | |
| RETURN TO OPEN SESSION AND REPORT OF ACTION TAKEN | Code Section 54956.9(a)). At 8:24 p.m. the meeting returned to open so reported the Board took no reportable action | | |
| OPPORTUNITY FOR PUBLIC COMMENT | Mr. Watercott again asked if any members of comment on any items listed on the agenda items of interest. No comments were heard. | for this meeting, or on any | |
| ADJOURNMENT | The meeting was adjourned at 8:25 p.m | | |
| | | | |
| | Peter Watercott, President | lent | |

John Ungersma, M.D. Vice President

Attest:

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BUDGET VARIANCE ANALYSIS

May-10 PERIOD ENDING

In the month, NIH was

| | | 10% | over budget in IP days; |
|---------------|---|---------|---|
| | (| -0.02%) | under in IP Revenue and |
| | (| 8.1%) | over in OP Revenue resulting in |
| \$ 306,485 | (| 4.3%) | over in gross patient revenue from budget & |
| \$ (591) | (| 0.0%) | under in net patient revenue from budget |

Total Expenses were:

| \$ 153,174 | (| 3.7%) | over budget. Wages and Salaries were |
|---------------|---|--------------|---|
| \$ 90,629 | (| 6.0%) | over budget and Employee Benefits |
| \$ 134,994 | (| 14.7%) | over budget. |
| \$ (6,067) | | | of other income resulted in a net income of |
| \$ 44,256 | | \$ (226,580) | under budget. |

The following expense areas were over budget for the month:

| \$ 90,629 | 6% | Salaries and Wages |
|---------------|-----|---------------------------|
| \$ 134,994 | 15% | Employee Benefits |
| \$ 113,370 | 51% | Purchased Services |
| \$ 3,488 | 3% | Interest Expense |

Other Information:

| 44.52% | Contractual Percentages for month |
|--------|-----------------------------------|
| 40.95% | Contractual Percentages for Year |
| | |

\$ 2,604,527 Year-to-date Net Revenue

Special Notes:

Other Income is a negative due to Medical Office Net Loss

NORTHERN INYO HOSPITAL

Balance Sheet May 31, 2010

| | Current Month | Prior Month | FYE 2009 |
|---|---------------|-------------|------------|
| Current assets: | | | |
| Cash and cash equivalents | (865,114) | 1,171,324 | 881,651 |
| Short-term investments | 17,527,379 | 18,229,559 | 29,519,296 |
| Assets limited as to use | 4,656,736 | 2,819,358 | 738,740 |
| Plant Expansion and Replacement Cash | 2,099,888 | 2,099,869 | 10,439,607 |
| Other Investments (Partnership) | 969,660 | 961,824 | 961,824 |
| Patient receivable, less allowance for doubtful | | | |
| accounts \$458,857 | 8,185,667 | 7,469,156 | 7,591,694 |
| Other receivables (Includes GE Financing Funds) | 1,115,085 | 1,067,067 | 867,584 |
| Inventories | 2,495,441 | 2,495,613 | 2,456,265 |
| Prepaid expenses | 1,157,518 | 1,179,664 | 1,057,280 |
| Total current assets | 37,342,258 | 37,493,433 | 54,513,940 |
| Assets limited as to use: | | | |
| Internally designated for capital acquisitions | 744,722 | 744,694 | 657,814 |
| Specific purpose assets | 967,382 | 417,867 | 564,033 |
| | 1,712,104 | 1,162,561 | 1,221,847 |
| Revenue bond construction funds held by trustee | 12,239,898 | 12,130,807 | 788,610 |
| Less amounts required to meet current obligations | 4,656,736 | 2,819,358 | 738,740 |
| Net Assets limited as to use: | 9,295,267 | 10,474,009 | 1,271,716 |
| Long-term investments | 12,001,227 | 11,751,227 | 100,000 |
| | | | |
| Property and equipment, net of accumulated | | | 050455-5 |
| depreciation and amortization | 46,799,824 | 44,990,073 | 35,316,271 |
| Unamortized bond costs | 1,017,214 | 1,021,841 | 687,964 |
| Total assets | 106,455,790 | 105,730,583 | 91,889,892 |

NORTHERN INYO HOSPITAL

Balance Sheet May 31, 2010

Liabilities and net assets

| Liabilities and net assets | Current Month | Prior Month | FYE 2009 |
|---|---------------|-------------|------------|
| Current liabilities: | | | |
| Current maturities of long-term debt | 61,655 | 122,713 | 1,103,540 |
| Accounts payable | 1,159,604 | 1,354,312 | 1,523,288 |
| Accrued salaries, wages and benefits | 3,219,779 | 2,958,347 | 2,807,675 |
| Accrued interest and sales tax | 562,656 | 388,897 | 247,663 |
| Deferred income | 92,702 | 136,413 | 48,991 |
| Due to third-party payors | 2,616,699 | 2,616,664 | 2,940,964 |
| Due to specific purpose funds | - | - | _ |
| Total current liabilities | 7,713,096 | 7,577,346 | 8,672,120 |
| Long-term debt, less current maturities | 50,209,004 | 50,209,004 | 38,624,386 |
| Bond Premium | 1,433,818 | 1,438,160 | 1,481,587 |
| Total long-term debt | 51,642,822 | 51,647,164 | 40,105,973 |
| Net assets: | | | |
| Unrestricted | 46,132,490 | 46,088,207 | 42,547,767 |
| Temporarily restricted | 967,382 | 417,867 | 564,033 |
| Total net assets | 47,099,873 | 46,506,073 | 43,111,799 |
| Total liabilities and net assets | 106,455,790 | 105,730,583 | 91,889,892 |

Statement of Operations As of May 31, 2010

| | | | MTD | MTD | | | YTD | YTD | |
|---|------------------------|----------------------|-----------------------|-----------------|--------------------------|--------------------------|---------------------------------------|----------------|--------------------------|
| | MTD | | | Variance | | YTD | | Variance | |
| _ | Actual | MTD Budget | Variance \$ | % | YTD Actual | Budget | Variance \$ | % | Prior YTD |
| Unrectricted povernos gains and | | | | | | | | | |
| Unrestricted revenues, gains and other support: | | | | | | | | | |
| In-patient service revenue: | | | | | | | | | |
| Routine | 632,651 | 658,283 | (25,632) | (3.9) | 6,380,723 | 7,241,008 | (860,285) | (11.9) | 6,597,376 |
| Ancillary | 2,089,549 | 2,114,578 | (25,029) | (1.2) | 21,727,303 | 23,259,671 | (1,532,368) | (6.6) | 20,736,741 |
| Total in-patient service revenue | 2,722,200 | 2,772,861 | (50,661) | (0.02) | 28,108,026 | 30,500,679 | (2,392,653) | -7.8% | 27,334,116 |
| Out-patient service revenue | 4,752,032 7,474,232 | 4,394,886 | 357,146 | 4.30 | 53,024,590 81,132,616 | 48,342,851 78,843,530 | 4,681,739 2,289,086 | 9.7 2.9 | 45,882,932 73,217,049 |
| Gross patient service revenue | 7,474,232 | 7,167,747 | 306,485 | 4.30 | 81,132,010 | 70,043,330 | 2,267,060 | 2.9 | 75,217,049 |
| Less deductions from patient service revenue: | | | | | | | | | |
| Patient service revenue adjustments | 146,217 | 233,200 | 86,983 | 37.3 | 1,573,518 | 2,565,179 | 991,661 | 38.7 | 2,231,196 |
| Contractual adjustments | 3,039,624 | 2,688,600 | (351,024) | (13.1) | 32,383,377 | 29,574,559 | (2,808,818) | (9.5) | 27,789,914 |
| Prior Period Adjustments | 1,370 | (41,666) | (43,036) | 100.0 | (2,799,832) | (458,333) | 2,341,499 | 100.0 | (1,635,264) |
| Total deductions from patient | | | | | | | | | |
| service revenue | 3,187,210 | 2,880,134 | (307,076) | (10.7) | 31,157,063 | 31,681,405 | 524,342 | 1.7 | 28,385,847 |
| Net patient service revenue | 4,287,022 | 4,287,613 | (591) | 0% | 49,975,553 | 47,162,125 | 2,813,428 | 6% | 44,831,202 |
| Other revenue | 32,236 | 40,126 | (7,890) | (19.7) | 320,773 | 441,292 | (120,519) | (27.3) | 392,468 |
| Transfers from Restricted Funds for | | | | | | | _ | | |
| Other Operating Expenses | 64,666 | 64,666 | - | - (7.5) | 711,326 | 711,324 | (100.517) | 0.0 | 720,951 |
| Total Other revenue | 96,902 | 104,792 | (7,890) | (7.5) | 1,032,099 | 1,152,616 | (120,517) | (10.5) | 1,113,419 |
| Total revenue, gains and other | | | | | | | | | |
| support | 4,383,923 | 4,392,405 | (8,482) | (7.5) | 51,007,652 | 48,314,741 | 2,692,911 | (10.4) | 45,944,621 |
| _ | | | | | | | | | |
| Expenses: | 1 507 040 | 1 506 412 | (00.620) | (6 N) | 16 627 600 | 16 570 216 | (67 274) | (0.4) | 15 502 202 |
| Salaries and wages Employee benefits | 1,597,042 1,053,342 | 1,506,413 918,348 | (90,629) (134,994) | (6.0) (14.7) | 16,637,690 10,892,515 | 16,570,316 10,101,606 | (67,374) (790,909) | (0.4) (7.8) | 15,503,292 9,163,132 |
| Professional fees | 225,375 | 339,235 | 113,860 | 33.6 | 4,767,784 | 3,731,510 | (1,036,274) | (27.8) | 4,211,245 |
| Supplies | 469,083 | 507,115 | 38,032 | 7.5 | 5,655,438 | 5,578,028 | (77,410) | (1.4) | 5,256,143 |
| Purchased services | 336,645 | 223,275 | (113,370) | (50.8) | 2,982,757 | 2,455,814 | (526,943) | (21.5) | 2,306,154 |
| Depreciation | 230,806 | 230,400 | (406) | (0.2) | 2,479,114 | 2,534,381 | 55,267 | 2.2 | 2,409,928 |
| Interest | 109,148 | 105,660 | (3,488) | (3.3) | 1,192,367 | 1,162,240 | (30,127) | (2.6) | 1,210,451 |
| Bad debts | 140,498 | 145,507 | 5,009 | 3.4 | 2,069,186 | 1,600,575 | (468,611) | (29.3) | 1,451,627 |
| Other | 171,660 | 204,473 | 32,813 | 16.1 | 2,098,269 | 2,248,949 | 150,680 | 6.7 | 2,198,700 |
| Total expenses | 4,333,600 | 4,180,426 | (153,174) | (3.7) | 48,775,122 | 45,983,419 | (2,791,703) | (6.1) | 43,710,672 |
| Operating income (loss) | 50,323 | 211,979 | (161,656) | (3.8) | 2,232,529 | 2,331,322 | (98,793) | (4.3) | 2,233,949 |
| Other income: | | | | | | | | | |
| District tax receipts | 43,711 | 47,650 | (3,939) | (8.3) | 480,822 | 524,150 | (43,328) | (8.3) | 524,150 |
| Interest | 20,449 | 43,339 | (22,890) | (52.8) | 177,073 | 476,722 | (299,649) | (62.9) | 857,396 |
| Other | 2,328 | - | 2,328 | N/A | 52,509 | - | 52,509 | N/A | 53,098 |
| Grants and Other Non-Restricted | | 1 224 | (1.224) | (100.0) | 122 200 | 12.450 | 100 920 | 916 O | 110 000 |
| Contributions Partnership Investment Income | - | 1,224 | (1,224) | (100.0) N/A | 123,289 51,855 | 13,459 | 109,830 51,855 | 816.0 | 118,098 51,855 |
| Net Medical Office Activity | (72,555) | (33,356) | (39,199) | (110.3) | (513,550) | (366,835) | (146,715) | (40.0) | (1,205) |
| Total other income, net | (6,067) | 58,857 | (64,924) | (110.5) | 371,998 | 647,496 | (275,498) | (42.6) | 1,603,392 |
| | (-,) | 3 7 | | | | | · · · · · · · · · · · · · · · · · · · | | |
| Excess (deficiency) of revenues | | | | | | | | | |
| over expenses | 44,256 | 270,836 | (226,580) | (84) | 2,604,527 | 2,978,818 | (374,291) | (13) | 3,837,341 |
| Contractual Percentage | 44.52% | 42.21% | | | 40.95% | 42.21% | | | 40.75% |

NORTHERN INYO HOSPITAL Statement of Operations--Statistics

| 010 |
|--------|
| 20 |
| 31, |
| of May |
| As o |
| |

| | Month Actual | Month Budget | Month | Variance | VTD Antuol | VED Actual VED Budget | Year | Year |
|---|--------------|--------------|---------------|-------------|--------------|-----------------------|-------------|--------------|
| | | a San Time | A THE THE LET | 2 Serura Br | T T T WCCHAI | a TT Danger | V al lallee | ı eı centage |
| Operating statistics: | | | | | | | | |
| Beds | 25 | 25 | N/A | N/A | 25 | 25 | N/A | N/A |
| Patient days | 291 | 265 | 26 | 1.10 | 2,816 | 2,911 | (95) | 0.97 |
| Maximum days per bed capacity | 775 | 775 | N/A | N/A | 8,375 | 8,375 | N/A | N/A |
| Percentage of occupancy | 37.55 | 34.19 | 3.36 | 1.10 | 33.62 | 34.76 | | |
| Average daily census | 9.39 | 8.55 | 0.84 | 1.10 | 8.41 | 8.69 | (0.28) | 0.97 |
| Average length of stay | 3.27 | 3.01 | 0.26 | 1.09 | 3.10 | 3.01 | 0.00 | 1.03 |
| Discharges | 89 | 88 | | 1.01 | 806 | 896 | (09) | Н |
| Admissions | 92 | 88 | 4 | 1.05 | 912 | 962 | (20) | П |
| Gross profit-revenue depts. | 4,983,482 | 4,741,582 | 241,900 | 1.05 | 53,159,456 | 52,156,340 | 1,003,116 | 1.02 |
| Percent to gross patient service revenue: | | | | | | | | |
| Deductions from patient service revenue and bad | | | | | | | | |
| debts | 44.52 | 42.21 | 2.31 | 1.05 | 40.95 | 42,21 | (1.26) | 0.97 |
| Salaries and employee benefits | 35.16 | 33.81 | 1.35 | | 33.65 | 33.81 | (0.16) | 1.00 |
| Occupancy expenses | 4.95 | 5.10 | (0.15) | | 4.93 | 5.10 | (0.17) | 0.97 |
| General service departments | 5.93 | 5.90 | 0.03 | | 5.80 | 5.90 | (0.10) | 0.98 |
| Fiscal services department | 5.90 | 5.13 | 0.77 | 1.15 | 5.22 | 5.13 | 0.00 | 1.02 |
| Administrative departments | 5.02 | 5.23 | (0.21) | | 5.01 | 5.23 | (0.22) | 96.0 |
| Operating income (loss) | (1.08) | | (2.49) | | 1.37 | 1.41 | (0.04) | 0.97 |
| Excess (deficiency) of revenues over expenses | 0.59 | 3.78 | (3.19) | | 3.21 | 3.78 | (0.57) | 0.85 |
| Payroll statistics: | | | | | | | | |
| Average hourly rate (salaries and benefits) | 45.67 | 44.47 | 1.20 | 1.03 | 43.70 | 44.47 | (0.78) | 0.98 |
| Worked hours | 50,613.40 | 46,855.00 | 3,758.40 | 1.08 | 536,384.16 | 515,236.00 | 21,148.16 | 1.04 |
| Paid hours | 57,536.20 | 54,496.00 | 3,040.20 | 1.06 | 624,894.26 | 599,456.00 | 25,438.26 | 1.04 |
| Full time equivalents (worked) | 287.58 | 269.28 | 18.29 | 1.07 | 281.12 | 270.18 | 10.94 | 1.04 |
| Full time equivalents (paid) | 326.91 | 313.20 | 13.71 | 1.04 | 327.51 | 314.35 | 13.17 | 1.04 |

NORTHERN INYO HOSPITAL

Statements of Changes in Net Assets

As of May 31, 2010

| | Month-to-date | Year-to-date |
|--|---------------|---------------|
| Unrestricted net assets: | | |
| Excess (deficiency) of revenues over expenses | 44,255.64 | 2,604,526.94 |
| Net Assets due/to transferred from unrestricted | - | (86,326.17) |
| Interest posted twice to Bond & Interest | _ | (47.40) |
| Net assets released from restrictions | | |
| used for operations | 0.01 | 979,615.01 |
| Net assets released from restrictions | | |
| used for payment of long-term debt | (64,666.00) | (711,326.00) |
| Contributions and interest income | 27.92 | 86,907.75 |
| Increase in unrestricted net assets | (20,382.43) | 2,873,350.13 |
| Temporarily restricted net assets: | | |
| District tax allocation | 549,415.62 | 1,367,244.33 |
| Net assets released from restrictions | (0.01) | (979,615.01) |
| Restricted contributions | 100.00 | 15,550.00 |
| Interest income | - | 217.94 |
| Net Assets for Long-Term Debt due from County | 64,666.00 | 711,326.00 |
| Increase (decrease) in temporarily restricted net assets | 614,181.61 | 1,114,723.26 |
| Increase (decrease) in net assets | 593,799.18 | 3,988,073.39 |
| Net assets, beginning of period | 46,506,073.33 | 43,111,799.12 |
| Net assets, end of period | 47,099,872.51 | 47,099,872.51 |

NORTHERN INYO HOSPITAL

Statements of Cash Flows

As of May 31, 2010

| | Month-to-date | Year-to-date |
|---|---------------------------------------|---------------------|
| Cash flows from operating activities: | | |
| Increase (decrease) in net assets | 593,799.18 | 3,988,073.39 |
| Adjustments to reconcile excess of revenues | , | 2,5 0 2,0 . 2 . 2 . |
| over expenses to net cash provided by | | |
| operating activities: (correcting fund deposit) | | 47.40 |
| Depreciation | 230,806.12 | 2,479,114.34 |
| Provision for bad debts | 140,498.16 | 2,069,186.38 |
| Loss (gain) on disposal of equipment | * * * * * * * * * * * * * * * * * * * | 4,137.56 |
| (Increase) decrease in: | | .,,,,,,,,, |
| Patient and other receivables | (905,026.66) | (2,910,661.11) |
| Other current assets | 22,318.25 | (139,413.53) |
| Plant Expansion and Replacement Cash | (18.34) | 8,339,719.08 |
| Increase (decrease) in: | (10.5.1) | 0,000,717.00 |
| Accounts payable and accrued expenses | 196,772.72 | 407,125.86 |
| Third-party payors | 34.69 | (324,264.83) |
| Net cash provided (used) by operating activities | 279,184.12 | 13,913,064.54 |
| (opening continue | | 13,713,001.51 |
| Cash flows from investing activities: | | |
| Purchase of property and equipment | (2,040,557.16) | (13,971,397.22) |
| Purchase of investments | 444,343.74 | 82,854.36 |
| Proceeds from disposal of equipment | - | 4,592.31 |
| Net cash provided (used) in investing activities | (1,596,213.42) | (13,883,950.55) |
| Cash flows from financing activities: | | |
| Long-term debt | (65,400.35) | 10,494,963.59 |
| Issuance of revenue bonds | (109,091.81) | (11,451,288.85) |
| Unamortized bond costs | 4,626.77 | (329,249.48) |
| Increase (decrease) in donor-restricted funds, net | (549,543.53) | (490,305.01) |
| Net cash provided by (used in) financing activities | (719,408.92) | (1,775,879.75) |
| Increase (decrease) in cash and cash equivalents | (2,036,438.22) | (1,746,765.76) |
| (week and a subm order man | (2,000,100.22) | (1,710,700,70) |
| Cash and cash equivalents, beginning of period | 1,171,323.87 | 881,651.41 |
| Cash and cash equivalents, end of period | (865,114.35) | (865,114.35) |

Northern Inyo Hospital Summary of Cash and Investment Balances Calendar Year 2010

| ount | |
|--------|--|
| ng Acc | |
| heckir | |
| ions C | |
| Operal | |
| | |

Time Deposit Month-End Balances

| Month | Balance at Beginning of Month | Deposits | Disbursements | Balance at End of Month | Investment Operations Fund | Bond and Interest Fund | Equipment Donations Fund | Childrens Fund | Scholarship Fund | Tobacco Settlement Fund | Total Revenue Bond Fund | General Obligation Bond Fund |
|--------------------|-------------------------------------|--------------|---|-------------------------------|----------------------------------|------------------------------|--------------------------------|-------------------|---------------------|-------------------------------|----------------------------------|---------------------------------------|
| January | 4,462,389 | 6,137,876 | 6,469,248 | 4,131,017 | 27,112,118 | 796,335 | 26,233 | 2,640 | 17,472 | 632,052 | 750,421 | 2,793,443 |
| February | 4,131,017 | 5,265,638 | 6,258,389 | 3,138,266 | 27,557,615 | 796,335 | 26,233 | 2,640 | 4,472 | 632,076 | 797,897 | 1,941,057 |
| March | 3,138,266 | 6,113,051 | 6,461,223 | 2,790,095 | 28,079,592 | 796,335 | 26,236 | 2,640 | 4,474 | 718,431 | 806,520 | 1,941,078 |
| April | 2,790,095 | 7,447,491 | 9,025,365 | 1,212,221 | 29,980,448 | 410,678 | 26,236 | 2,640 | 4,474 | 718,458 | 10,978,230 | 1,941,094 |
| May | 1,212,221 | 5,617,293 | 7,530,678 | (701,164) | 29,528,268 | 960,093 | 26,236 | 2,640 | 4,574 | 718,486 | 11,025,753 | 1,941,110 |
| Prior Year June | 1,023,814 | 3,947,195 | 3,990,630 | 980,379 | 29,618,958 | 552,753 | 26,225 | 3,184 | 8,018 | 631,589 | 788,610 | 10,122,651 |
| July | 980,379 | 7,052,713 | 7,416,364 | 616,727 | 30,121,668 | 574,431 | 26,225 | 2,639 | 18,468 | 631,762 | 836,048 | 9,398,497 |
| August | 616,727 | 6,367,182 | 5,462,850 | 1,521,059 | 29,615,171 | 574,431 | 26,225 | 2,639 | 18,468 | 631,852 | 883,487 | 8,652,655 |
| September | 1,521,059 | 4,571,506 | 4,221,577 | 1,870,988 | 29,609,631 | 574,537 | 26,230 | 2,639 | 17,470 | 631,900 | 930,926 | 8,074,645 |
| October | 1,870,988 | 6,700,748 | 6,690,198 | 1,881,538 | 29,097,832 | 34,292 | 26,230 | 2,639 | 17,470 | 631,949 | 978,365 | 8,074,772 |
| November | 1,881,538 | 14,574,637 | 14,781,591 | 1,674,584 | 28,603,006 | 34,292 | 26,230 | 2,639 | 17,470 | 631,999 | 1,045,102 | 6,395,453 |
| December | 1,674,584 | 9,083,464 | 6,295,659 | 4,462,389 | 26,778,789 | 34,310 | 26,233 | 2,640 | 17,472 | 632,026 | 702,945 | 4,657,307 |
| Notes: Rev | enue Bond Fu | and includes | Notes: Revenue Bond Fund includes 2010 Revenue Bond | þ | | | | | | | | |

Notes: Revenue Bond Fund includes 2010 Revenue Bond

| | Invest | Investments as of May 31, 2010 | Vay 31, 201 | 0 | | |
|---------------------------------------|--|--------------------------------|---------------------|----------------------------------|-------|-----------------------------------|
| Institution | Certificate ID Purchase Dt Maturity Dt Principal | Purchase Dt | Maturity Dt | | YTM | Broker |
| LAIF (Walker Fund) | 20-14-002 | 15-Apr-10 | 15-Apr-10 01-May-10 | \$317,923 | | 0.59% Northern Inyo Hospital |
| Union Bank-Money Market | 2740028807 | 30-Apr-10 | 01-May-10 | 30-Apr-10 01-May-10 \$17,209,118 | į | 0.13% Union Bank |
| Total Short Term Investments | | | | \$17,527,041 | | |
| Federal Home Loan Mtg Corp-MBS | 313397L82 | 10-voN-01 | 25-Oct-10 | \$3,988,333 | | 0.31% Multi-Bank Service |
| United States Treasure Note-FNC | 912828JS0 | 10-Nov-09 | 30-Nov-10 | \$4,038,750 | 0.33% | 0.33% Financial Northeaster Corp. |
| Worlds Foremost Bank (FNC CD) | 5X42688 | 18-Dec-08 | 18-Dec-10 | \$100,000 | 4.40% | 4.40% Financial Northeaster Corp. |
| Santander Financial Issuances LTD | 802813AE5 | 01-Mar-10 | 15-Feb-11 | \$1,049,310 | 1.17% | 1.17% Multi-Bank Service |
| National Rural Utilites Corp Bond-FNC | 63743FLH7 | 13-Aug-09 | 15-Aug-11 | \$250,000 | 2.35% | 2.35% Financial Northeaster Corp. |
| Union National Bank & Trust CO-FNC | 5L27278 | 19-Oct-09 | 19-Oct-11 | \$250,000 | | 2.00% Financial Northeaster Corp. |
| Credit Suisse 1st | 22541LAB9 | 02-Feb-10 | 15-Nov-11 | \$541,865 | 1.36% | 1.36% Multi-Bank Service |
| HSBC Financial Corp | 40429XWB8 | 15-Sep-09 | 15-Sep-12 | \$250,000 | 3.85% | 3.85% Financial Northeaster Corp. |
| Citigroup Inc | 125581FT0 | 10-Dec-09 | 01-May-13 | \$46,122 | 7.00% | 7.00% Multi-Bank Service |
| First Republic Bank-Div of BOFA | 5128639 | 20-May-10 | 20-May-13 | \$150,000 | 2.40% | 2.40% Financial Northeaster Corp. |
| Citigroup Inc | 125588FU7 | 10-Dec-09 | 10-Dec-09 01-May-14 | \$66,903 | 7.00% | 7.00% Multi-Bank Service |
| United States Treasure Note-FNC | 912828LK4 | 31-Aug-09 | 31-Aug-14 | \$995,933 | 2.46% | 2.46% Financial Northeaster Corp. |
| Citigroup Inc | 125588FV5 | 10-Dec-09 | 01-May-15 | \$66,181 | 7.00% | 7.00% Multi-Bank Service |
| First Republic Bank-Div of BOFA | 5L26838 | 20-May-10 | 20-May-10 20-May-15 | \$100,000 | 3.10% | 3.10% Financial Northeaster Corp. |
| Citigroup Inc | 125581FW3 | 10-Dec-09 | 10-Dec-09 01-May-16 | \$107,830 | 7.00% | 7.00% Multi-Bank Service |
| Total Long Term Investments | | | | \$12,001,227 | | |
| Grand Total Investments | | | | \$29,528,268 | | |

.

Financial Indicators

| | Target | May-10 | Apr-10 | | Feb-10 | Jan-10 | Dec-10 | Nov-09 | Oct-09 | Sep-09 | Aug-09 | 60-Inc | Jun-09 |
|-------------------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Current Ratio | >1.5-2.0 | 4.84 | 4.95 | 4.34 | 5.42 | 5.65 | 6.01 | 5.99 | 6.10 | 5.81 | 6.05 | 6.39 | 6.29 |
| Quick Ratio | >1.33-1.5 | 4.22 | 4.32 | 3.78 | 4.87 | 5.09 | 5.45 | 5.41 | 5.53 | 5.27 | 5.51 | 5.85 | 5.78 |
| | | | | | | | | | | | | | |
| Days Cash on Hand | >75 | 233.51 | 230.21 | 217.46 | 322.93 | 293.20 | 315.81 | 306.58 | 307.60 | 364.93 | 344.81 | 349.84 | 388.66 |

115 104 10 DISCH (W/NB) 127 106 / 116 / 100 102 / 577 142 108 / 96 96 / 638 8 102 118 126 289 312 258 301 |₽ 318 / 318 / PT DAYS / 60 / (W/NB) 406 278 338 1691 251 340 / 376 / 1701 338 / 364 274 349 80 258 1289 209 291 304 254 231 阜 278 / PT DAYS (W/O NB) 60 / 1389 359 246 296 216 273 1511 / 302 / 329 / 316 / 241 / 307 / 318 80 86 490 8 8 120 106 阜 114 / ADMITS (W/NB) 110 / 124 / 4 96 100 571 3,262 108 / 107 / 1 80 112 / 128 / 98 108 / 4 3157 3157 16308 3066 3504 3424 OP REFERRALS / 09 / 3,298 / 3241 16490 2988 3579 3424 3258 3,341 / 3237 / 3406 / 16704 / 3611 / 3165 / 3285 / 8 569 2846 594 487 663 498 10 288 VISITS 09 / 1 801 494 542 2942 604 594 594 / 2776 999 909 573 545 558 8 띪 39 195 2 47 25 47 37 39 ADMITS 08 / 09 / 41 / 48 / 37 / 48 / 8 38 204 52 / / 89 269 / 48 6 39 3 <u>5</u>) 4 16 82 BIRTHS 08 / 09 / 10 18 16 7 20 / 7 97 15. 17 / 7 100 22 27 / 17 / 4-84 / 16 / 14 13 / 120 97 146 115 119 598 TOTAL 08 / 09 / 10 121 130 140 652 55 133 107 127 131 / 139 / 151 / 165 / 114 / 88 657 92 32 95 \$ 82 88 461 2 OP / 100 / -6 499 109 6 136 86 100 / 499 / 106 / 110 / ೱ 82 120 8 27 27 137 42 27 유 26 15 MONTHLY AVERAGE 32 / 31 / MONTHS IP 2010 08 / 09 / 36 / 21 / 153 4 8 22 DECEMBER / CALENDAR YEAR 158 / · 4 33 / 35 32 / **!** SEPTEMBER NOVEMBER FEBRUARY OCTOBER JANUARY AUGUST MARCH JUNE APRIL JULY MAY

NORTHERN INYO HOSPITAL STATISTICS

| | | Effectiv | e April 2 | 2010, Ra | diology | Visits inc | Effective April 2010, Radiology Visits include all patient types (OP, IP & ER); this is a change from only Outpatients | vatient t | vpes (O | P 0 | ER); this | is a cha | inge fro | n only | Outpatie | ıtı | | | | | | | | | | | | | | | | | |
|---|----------|---------------------------------|-----------|-------------|----------|---|--|-----------|----------|-------------|-----------------|-----------------------------------|----------|---------|-----------|---------------------------------|---------|--------------------|-------------|----------|-------------|-----|------------------------|----------|--------|--------------|------------|--------------------|--------------|------|----------------------------|---------|-------|
| 9 SHENOM | | DIAGNOSTIC | | | | - | NUCLEAR | AR | | | | | <u>ნ</u> | | | | | | | | EKG/ | | 螀 | PHYSICAL | 2 | RESPIRATORY | ORY | RURA | RURAL HEALTH | Œ | | | |
| 2010 | | RADIOLOGY | | MAMM | 호 | | | | | ULTRASOUND | QNS | | SCANNING | | | | | LABO | | | E E | | | | | THERAPY | <u> </u> | Q | CLINIC | | | TOTALS | |
| | - 80 | 60 | 19 | / 80 | / 60 | 10 08 | 60 / | 10 | 8 | 60 | 10 | 08 | 60 | 유 | 08 / | 60 | 10 | 60 | 9 | 8 | 8 | 2 | 08 / | 99 ~ | 8 2 | - 60 / | 9 | 08 | 60 | 2 | 08 | - 60 | 우 |
| JANUARY | 544 / | / 909 | 622 | 193 / 434 / | | 330 71 | 71 / 96 / | 1 77 | - 1 | 205 / 206 / | f 198 | 170 / | 165 / | 167 | / / 68 | 470 / 6 | 658 18 | 1809 / 163 | 1635 / 1619 | 103 / | / 120 / | 96 | 335 / 3 | 363 / 3 | 352 10 | 10 / 10 / | 4 | 1057 / | 1457 / | 1220 | 4586 / | 5562 / | 5356 |
| FEBRUARY | 593 / | 593 / 477 / 542 193 / 182 / 313 | 542 | 193 / | 182 / | | 63 / 51 / | / 51 | | 205 / 195 / | 1 201 | 217 / 153 | 153 / | 147 | 95 / | 435 / 4 | 456 17 | 1744 / 1643 / | 13 / 1522 | | 113 / 116 / | 114 | 364 / 3 | 314 / 3 | 376 11 | 11 / 10 / | 15 | 1150 / 1374 / 1254 | 1374 / | 1254 | 4738 / | 4950 / | 4991 |
| MARCH | 529 / | 581 / | 567 | 311 / 261 / | 7 192 | 321 133 / | | 1 / 99 | 223 / | 201 | 223 / 201 / 206 | 233 / 152 | 152 / | 170 | 403 / , | 472 / 440 | | 1774 / 1904 / 1795 | 179 | - 1 | 149 / 121 / | 117 | 346 / | 428 / 4 | 449 12 | 12 / 13 | 6 | 1211 / 1477 / 1404 | 1477 / | ŧ | 5324 / | 5611 / | 222 |
| APRIL | / 269 | 1 009 | 786 | 199 / | 378 / | 289 183 / | 3 / 68 / | 7 57 | 196 / | 1 198 / | 1 252 | 264 / 161 | 161 / | 161 | 453 / | 483 / 1 | 148 19 | 1984 / 182 | 1824 / 1804 | | 121 / 108 / | 13 | 410 / 3 | 380 / 3 | 395 14 | 14 / 16 / | 10 | 1318 / 1423 / | 1423 / | 1394 | 5839 / | 5639 / | 5409 |
| MAY | 613 / | | 764 | 479 / | 391 / | 650 / 764 479 / 391 / 177 167 / | 7 1 87 1 | 1 40 | 213 / | 213 / 187 / | / 234 | 230 / 131 | 131 / | 183 | 424 / | 656 / 1 | 109 17 | 1758 / 181 | 1811 / 1622 | - 1 | 137 / 103 / | 93 | 349 / 3 | 354 / 4 | 456 9 | 9 / 12 / | -6 | 1308 / 1373 / | 1373 / | 1165 | 5687 / | 5755 / | 4862 |
| JONE CONTRACT | | _ | | ~ | - | | | ' | | | , | , | ' | | 1 | , | | , | 1 | | 1 | | , | , | | - | , | , | , | | ' | 1 | |
| JULY | | - | | - | _ | | , | | | | , | , | * | | - | - | | | | | 1 | | - | | | | – , | , | ł | | 1 | ł | |
| AUGUST | | , | | _ | - | | 1 | 1 | | | , | 1 | 1 | | , | 1 | | 1 | , | | 1 | | , | , | | - | | 1 | 1 | | , | , | |
| SEPTEMBER | 1 | - | | - | - | | , | 1 | | | , | 1 | 1 | | 1 | 1 | | ł | 1 | | 1 | | 1 | - | | _ | | _ | ` | | ~ | * | |
| OCTOBER | , | , | | ' | ' | | | 1 | | | , | , | , | | ` | , | | 1 | _ | | 1 | | ~ | ~ | | _ | , | | ` | | - | | |
| NOVEMBER | 1 | 1 | | 1 | 1 | | , | 1 | | | | | ~ | | ~ | ~ | | - | - | | 1 | | ~ | ~ | | ~ | _ | ~ | ` | | ~ | ~ | |
| DECEMBER | | 1 | | _ | _ | | ' | ~ | | | , | 1 | 1 | | + | 1 | | , | , | | , | | ' | , | | , | | , | , | | 1 | , | |
| CALENDAR | 2976 / | 2914 / | 3281 1 | 375 / 1 | 1646 / 1 | 2976 / 2914 / 3281 1375 / 1646 / 1430 617 / | 7 / 303 / | 1 324 | 1042 | 786 / | 1 1091 | 324 1042 / 987 / 1091 1114 / 762 | 762 / | 828 | 454 / 2 | 828 1454 / 2516 / 1811 | | 9069 / 881 | 8817 / 8362 | 52 623 / | 1 568 / | | 533 1804 / 1839 / 2028 | 339 / 24 | | 56 / 61 / | 2 | 6044 / 7104 / | 7104 / | | 6437 26174 / 27517 / 26195 | 27517 / | 26195 |
| MONTHLY AVERAGES | 595 / | 583 / | 656 | 275 / | 329 / | 583 656 275 329 286 123 | 3 / 61 | 1 65 | 208 | 197 | 1 218 | 61 / 65 208 / 197 / 218 223 / 152 | 152 / | 166 | 291 / | 166 291 / 503 / 362 | | 1814 / 176 | 1763 / 1672 | | 125 / 114 / | 107 | 361 / 3 | 368 / / | 406 11 | 11 / 12 | 12 / 14 | 1209 / 1421 / | 1421 / | 1287 | 5235 / | 5503 / | 5239 |
| "Radiolooy has changed their methodolooy for capturing statistics and feel these are more accurate. They are much | us chano | ed their | method | ology fo | r captur | no statis | stics and | feel the | se are m | ore acc | urate. | They are | much | naher t | ian previ | higher than previously reported | ported. | | | | | | | | | | | | | | | | |

Northern Inyo Hospital Monthly Report of Capital Expenditures Fiscal Year Ending JUNE 30, 2010 As of MAY 31, 2010

| MONTH | |
|----------|--|
| APPROVED | |

| APPROVED | | |
|------------|--|-----------|
| BY BOARD | DESCRIPTION OF APPROVED CAPITAL EXPENDITURES | AMOUNT |
| FY 2008-09 | Coagulation Analyzer | 25,000 |
| | Zeiss Opthalmic Argon Laser | 42,642 * |
| | AMOUNT APPROVED BY THE BOARD IN PRIOR FISCAL YEARS TO BE EXPENDED IN THE CURRENT FISCAL YEAR | 67,642 |
| FY 2009-10 | STAT Centrifuge | 3,441 * |
| | QuickThaw Plasma Thawing System | 5,736 * |
| | Blood Gas Analyzer | 16,028 * |
| | Shredding Machine | 32,178 * |
| | CommVault IT Data Backup | 75,031 |
| | Zumasys NetApp IT Data Storage | 67,005 * |
| | CDW-G IT Network Switches | 74,382 |
| | Platelet Function Analyzer | 9,000 |
| | Birch Street Property | 705,577 * |
| | Birch Street Probably Cleanup and Improvements | 117,000 |
| | PMA-IT Server Room Wiring Project | 34,625 |
| | MRI Upgrade | 299,320 |
| | Nexus VOIP Telephone System | 958,776 |
| | AMOUNT APPROVED BY THE BOARD IN THE CURRENT FISCAL | 2 200 000 |
| | YEAR TO BE EXPENDED IN THE CURRENT FISCAL YEAR | 2,398,099 |
| | Amount Approved by the Board in Prior Fiscal Years | 67.642 |
| | to be Expended in the Current Fiscal Year | 67,642 |
| | Amount Approved by the Board in the Current Fiscal | 2,398,099 |
| | Year to be Expended in the Current Fiscal Year | 2,330,033 |
| | Year-to-Date Board-Approved Amount to be Expended | 1,593,134 |

Northern Inyo Hospital Monthly Report of Capital Expenditures Fiscal Year Ending JUNE 30, 2010 As of MAY 31, 2010

| N | 10 | N | Γŀ | 4 | |
|----|----|----|----|----|---|
| ΑP | ΡF | łO | ٧ | El | D |

| APPROVED | | |
|---|---|-----------|
| BY BOARD | DESCRIPTION OF APPROVED CAPITAL EXPENDITURES | AMOUNT |
| | Year-to-Date Administrator-Approved Amount | 282,694 * |
| | Actually Expended in Current Fiscal Year | 872,606 * |
| | Year-to-Date Completed Building Project Expenditures | 0 * |
| | TOTAL FUNDS APPROVED TO BE EXPENDED | 2,748,434 |
| | Total-to-Date Spent on Incomplete Board Approved Expenditures | 130,644 |
| Reconciling To | tals: | |
| Actually Capita | lized in the Current Fiscal Year Total-to-Date | 1,155,300 |
| Plus: Lease Payments from a Previous Period | | 0 |
| Less: Lease Payments Due in the Future | | 0 |
| Less: Funds Expended in a Previous Period | | 0 |
| Plus: Other A | oproved Expenditures | 1,593,134 |
| ACTUAL FUNDS | S APPROVED IN THE CURRENT FISCAL YEAR TOTAL-TO-DATE | 2,748,434 |
| Donations by A | vuxiliary | 0 |
| • | lospice of the Owens Valley | 0 |
| +Tobacco Fund | ls Used for Purchase | 0 |
| ` | | 0 |
| | | 0 |

Northern Inyo Hospital Monthly Report of Capital Expenditures Fiscal Year Ending JUNE 30, 2010 As of MAY 31, 2010

| Administrator-Approved Item(s) | Department | Amount | Month Total | Grand Total |
|-----------------------------------|---------------------|--------|----------------|----------------|
| SHELVING FOR BIRCH STREET | PROPERTY MANAGEMENT | 9,242 | | |
| ADJUSTABLE WIRE COLLETT | SURGERY | 2,069 | | |
| IR 1025IF Printer | ICU | 2,272 | | |
| if 3235i Printer/Fax with Cabinet | RHC | 6,677 | | |
| PPB AA 6 Push Button Cart | RESPIRATORY THERAPY | 2,089 | | |
| MONTH ENDING MAY 31, 2010 | | | 22,349 | 282,694 |

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150 Pioneer Lane Bishop, California 93514 (760) 873-2136 voice (760) 872-5836 fax

TO:

Northern Inyo County Local Hospital District

FROM:

Helena Black, M.D., Chief of Staff Medical Staff Executive Committee

DATE:

July 7, 2010

RE:

Medical Executive Committee report

The Medical Executive Committee met on July 6, 2010.

Following careful review and consideration, the Medical Executive Committee requests Board approval for the purchase of a dedicated email and document server for the Medical Staff, with audit capability for Medical Staff Office personnel, to insure protection of Medical Staff communications and files.

The Medical Executive Committee would like to enter into an agreement with the Hospital and its IT department to service the server, which agreement will define access and confidentiality expectations and breach of contract consequences.

Heleha Black, M.D., Chief of Staff

June 25, 2010

From: John Perry MD

To: Chief of Staff, Charlot Helvie MD NIH

Subj. Resignation of privileges

Dr. Helvie,

As of 10:00 am today I resign my clinical Privileges at NIH.

Thank you,

John J. Perry

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650 California Street, 17th Floor San Francisco, CA 94108-2702

Tel +1 415 403 1333 Fax +1 415 403 1334

milliman.com

May 21, 2010

Mr. John Halfen Chief Financial Officer Northern Inyo Hospital 150 Pioneer Lane Bishop, California 93514-2599

Northern Inyo County Local Hospital District Retirement Plan Actuarial Valuation as of January 1, 2010

Dear John:

Enclosed are two copies of the Actuarial Valuation as of January 1, 2010.

We are recommending an annual contribution of \$2,964,000. This means the current monthly contribution rate of \$254,000 should be decreased to \$247,000, effective July 1, 2010. The contribution decrease is due primarily to a smaller increase in the average salary over the past year than our assumed salary scale of 6%.

If you have any questions or would like to review the report with me, please give me a call at (415) 394-3716.

Sincerely,

Rich Wright

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enc.

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Northern Inyo County Local Hospital District Retirement Plan

Actuarial Valuation as of January 1, 2010

Prepared by:

Richard A. Wright FSA, MAAA

Milliman, Inc.

650 California Street, 17th Floor San Francisco, California 94108 Tel 415 403 1333 Fax 415 403 1334 milliman.com

May 21, 2010



650 California Street, 17th Floor San Francisco, CA 94108-2702

Te! +1 415 403 1333 Fax +1 415 403 1334

milliman.com

May 21, 2010

Northern Inyo Hospital 150 Pioneer Lane Bishop, California 93514-2599

Northern Inyo County Local Hospital District Retirement Plan Actuarial Valuation as of January 1, 2010

At the request of the Hospital, we have made an actuarial valuation of the Northern Inyo County Local Hospital District Retirement Plan for the plan year beginning January 1, 2010.

In preparing our report, we relied on financial information provided by New York Life Insurance Company and employee data furnished to us by the Hospital. While Milliman has not audited the financial and census data, they have been reviewed for reasonableness and are, in our opinion, sufficient and reliable for the purposes of our calculations. If any of this information as summarized in this report is inaccurate or incomplete, the results shown could be materially affected and this report may need to be revised.

The actuarial cost method and assumptions used as well as the supporting data and principal plan provisions upon which the valuation is based are set forth in the following report. In our opinion, each actuarial assumption, method, and technique used is reasonable taking into account the experience of the Plan and reasonable expectations. Nevertheless, the emerging costs will vary from those presented in this report to the extent actual experience differs from that projected by the actuarial assumptions.

The calculations reported herein have been made in accordance with the applicable provisions of the Internal Revenue Code. The results of this valuation are applicable only for the current year and are intended to be used only by the plan sponsor for the specific purposes described herein. Accordingly, this report may not be distributed to any third party without Milliman's written consent. Reliance on information contained in this report by anyone for anything other than the intended purpose puts the relying entity at risk of being misled.

Milliman's work is prepared solely for the internal business use of the Hospital. To the extent that Milliman's work is not subject to disclosure under applicable public records laws, Milliman's work may not be provided to third parties without Milliman's prior written consent. Milliman does not intend to benefit or create a legal duty to any third party recipient of its work product. Milliman's consent to release its work product to any third party may be conditioned on the third party signing a Release, subject to the following exception(s):

(a) The Hospital may provide a copy of Milliman's work, in its entirety, to the Hospital's professional service advisors who are subject to a duty of confidentiality and who agree to not use Milliman's work for any purpose other than to benefit the Hospital.

(b) The Hospital may provide a copy of Milliman's work, in its entirety, to other governmental entities, as required by law.

No third party recipient of Milliman's work product should rely upon Milliman's work product. Such recipients should engage qualified professionals for advice appropriate to their own specific needs.

On the basis of the foregoing, we hereby certify that, to the best of our knowledge and belief, all costs, liabilities, and other factors under the Plan were determined in accordance with generally accepted actuarial principles and practices which are consistent with the applicable Actuarial Standards of Practice of the American Academy of Actuaries. We further certify that, to the best of our knowledge, the report is complete and accurate and the information presented herein, in our opinion, fully and fairly discloses the actuarial position of the Plan.

The undersigned is a member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Sincerely.

Richard A. Wright, FSA, MAAA

Consulting Actuary

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Introduction

This report sets forth the results of our valuation of the Northern Inyo County Local Hospital District Retirement Plan, as of January 1, 2010. In Section II we furnish certain financial statements and actuarial exhibits of the Fund for the 2009 plan year. Section III presents the determination of the contribution requirement for the 2010 plan year.

A summary of the Plan is set forth in Appendix A, and the actuarial assumptions and cost method used in determining the costs and liabilities are described in Appendix B. The membership data is shown in Appendix C.

Highlights

For this valuation, we have kept the pre-retirement interest assumption at 6.75%. We have incorporated a different post-retirement interest assumption, 6.5%, for participants joining the Plan on and after July 1, 2009, to be in line with the Plan's new actuarial basis for determining lump sums that is applicable for those participants. For all others, we have maintained the 8.0% post-retirement interest assumption. For our actuarial valuation, we have based the post-retirement interest assumption on the Plan's interest rate for determining lump sums since most participants elect to receive their benefits in that form.

Similarly, we have incorporated a different mortality assumption for participants joining the Plan on and after July 1, 2009. The assumption for them is the RP-2000 Mortality Table for Males, set back 4 years, which corresponds to the Plan's mortality table for determining lump sum benefits for such participants.

The new assumptions for mortality and post-retirement interest for participants joining the Plan on and after July 1, 2009, had a relatively small impact on this year's valuation results. Among the 298 active participants as of January 1, 2010, there are only 26 participants that joined on and after July 1, 2009. Since they have very little credited service at the present time, and are also relatively young, the new assumptions had a negligible impact on the accrued liability and the present value of accumulated plan benefits as of January 1, 2010 (an increase of less than 0.1%). The effect of the new assumptions on the normal cost was an increase of \$27,822, as the normal cost would have been \$2,386,324, rather than \$2,414,146, if the new assumptions had not been implemented.

The normal cost increased from \$2,325,750 in last year's valuation to \$2,414,146 this year, due to the increase in total payroll and the above-mentioned assumption changes. The normal cost as a percentage of payroll decreased slightly from 14.4% in last year's valuation to 14.2% this year.

The investment performance of the fund showed a return of 6.0% for 2009 in comparison with 6.5% for 2008.

The Full Funding Limitation is a measure of the funding status of the plan as of the valuation date. It is normally used to determine minimum required contributions and the maximum tax-deductible limit for taxable entities. For the 2010 Plan Year, the Full Funding Limitation would limit contributions to the Plan to \$10,812,795 for the year.

The recommended contribution is based on a target funding level of 125% of the Accumulated Benefit Obligation (ABO). The plan's current funding level is 115.2% of ABO, compared with 118.8% as of

January 1, 2009. The excess over 125% (or deficit, in the case of this year's valuation) is being amortized over a 25-year period beginning on January 1, 2002. The applicable amortization amount for the year is added to the current year's ABO normal cost to determine the recommended contribution for the year. The recommended contribution for the 2010 Plan Year is \$2,964,000, or \$247,000 per month if paid in 12 monthly installments during the 7/1/2010-6/30/2011 fiscal year. The recommended contribution decreased from last year's \$3,048,000 due to the smaller ABO normal cost this year, which resulted primarily from a smaller increase in the average salary over the past year than our assumed salary scale of 6%.

Results of Valuation

The following table summarizes the principal valuation results and compares them with the prior plan year.

| | | Ja | nuary 1, 2010 | Jar | nuary 1, 2009 |
|-----------|--|----|---------------|-----|---------------|
| Number | of Participants | | | | |
| Active | - Fully vested | | 131 | | 127 |
| 7 touve | - Partially vested | • | 81 | | 74 |
| | - Nonvested | | _86 | | _80 |
| | - Total | | 298 | | 281 |
| Part-time | e employees with accrued benefits | | 10 | | 21 |
| | l employees with accrued benefits | | 1 | | 1 |
| Termina | ted vested | | 48 | | 46 |
| Retired | | | <u> </u> | | _0 |
| Total pa | rticipants | | 357 | | 349 |
| Particip | ant Payroli | \$ | 17,029,679 | \$ | 16,144,532 |
| Actuaria | al Liability (PBO) | \$ | 39,008,886 | \$ | 36,810,886 |
| | g Target – 125% of Accumulated Obligation (ABO) | \$ | 33,952,810 | \$ | 31,476,244 |
| Actuaria | al Assets | \$ | 31,293,950 | \$ | 29,912,439 |
| Normal | Cost at Beginning of Year | \$ | 2,414,146 | \$ | 2,325,750 |
| | rcentage of applicable payroll | | 14.2% | | 14.4% |
| Fuli Fur | nding Limitation | \$ | 10,812,795 | \$ | 9,846,830 |
| Recomi | mended Contribution | \$ | 2,964,000 | \$ | 3,048,000 |
| | rcentage of applicable payroll | | 17.4% | | 18.9% |
| Investm | nent Return | | | | |
| | annual yield | | 6.0% | | 6.5% |
| | e annual yield for last 5 years | | 6.0% | | 6.0% |

Monthly Contributions

To satisfy the funding requirement for the 2010 plan year, we recommend the schedule of contributions shown below. Contributions for a fiscal year (July 1 to June 30) are being applied to the plan year (January 1 to December 31) ending within the fiscal year.

| Approximate Date of Contribution | Contributions for the 2010 Plan Year |
|----------------------------------|--------------------------------------|
| | |
| 07/15/2010 | \$ 247,000 |
| 08/15/2010 | 247,000 |
| 09/15/2010 | 247,000 |
| 10/15/2010 | 247,000 |
| 11/15/2010 | 247,000 |
| 12/15/2010 | 247,000 |
| 01/15/2011 | 247,000 |
| 02/15/2011 | 247,000 |
| 03/15/2011 | 247,000 |
| 04/15/2011 | 247,000 |
| 05/15/2011 | 247,000 |
| 06/15/2011 | 247,000 |
| | |
| Total | \$ 2,964,000 |

Exhibit 1. Summary of Plan Assets

The valuation assets as of January 1, 2010, are the sum of the accrued balances in the contractual Fixed Dollar Account (GA-928) and the Indexed Bond Fund (account #11344) as of December 31, 2009, maintained by New York Life, plus any accrued but unpaid contributions and minus any distributions payable. The balance in the contractual Pension Account is allocated to retired participants and beneficiaries and is excluded from the valuation. Development of the assets is as follows:

| * • | January 1, 2010 | January 1, 2009 |
|---------------------------------|------------------|------------------|
| | | |
| Plan Assets | | |
| Fixed Dollar Account (GA-928) | \$ 21,122,635 | \$ 20,390,583 |
| Indexed Bond Fund (Acc. #11344) | <u>8,647,315</u> | <u>8,195,856</u> |
| Total | \$ 29,769,950 | \$ 28,586,439 |
| Accrued Contributions | 1,524,000 | 1,326,000 |
| Actuarial Assets | \$ 31,293,950 | \$ 29,912,439 |
| Asset Allocation | | |
| Fixed Dollar Account | 67.5% | 68.2% |
| Indexed Bond Fund | 27.6% | 27.4% |
| Accrued Contributions | <u>4.9</u> % | <u>4.4</u> % |
| Total | 100.0% | 100.0% |

Note: We have not audited the fund's assets shown above. We have relied on the information furnished by New York Life Insurance Company.

Exhibit 2. Summary of Changes in Plan Assets

Plan assets increase or decrease each year due to employer contributions, investment income, benefit payments to retiring participants, plan expenses paid by the trust fund, and any realized and unrealized gains and losses from investments.

| | | PLAN YEAR ENDING | | | |
|----------------------------|-----|------------------|-----|----------------|--|
| | Dec | ember 31, 2009 | Dec | ember 31, 2008 | |
| Beginning Balance | \$ | 28,586,439 | \$ | 25,403,931 | |
| Additions: | | | | | |
| Employer contributions | | 2,850,000 | | 2,382,000 | |
| Investment income | | 1,716,971 | | 1,739,681 | |
| Experience adjustment | _ | 0 | | 0 | |
| Total | | 4,566,971 | | 4,121,681 | |
| Subtractions: | | | | | |
| Benefit payments | | (3,292,132) | | (826,276) | |
| Expenses & related charges | | (41,077) | | (36,563) | |
| Experience adjustment | _ | (50,251) | _ | (76,334) | |
| Total | | (3,383,460) | | (939,173) | |
| Ending Balance | \$ | 29,769,950 | \$ | 28,586,439 | |

Exhibit 3. Historical Returns on Plan Assets

The following table shows the historical return on plan assets since 1993:

| Plan Year | Return |
|---------------------------|--------|
| | |
| 2009 | 5.97% |
| 2008 | 6.53% |
| 2007 | 6.71% |
| 2006 | 5.57% |
| 2005 | 5.32% |
| 2004 | 5.84% |
| 2003 | 5.41% |
| 2002 | 8.18% |
| 2001 | 7.33% |
| 2000 | 8.48% |
| 1999 | 4.42% |
| 1998 | 7.90% |
| 1997 | 8.64% |
| 1996 | 5.70% |
| 1995 | 12.16% |
| 1994 | 2.89% |
| 1993 | 8.89% |
| | |
| Average for last 5 years | 6.02% |
| Average for last 10 years | 6.53% |

The actuarial valuation rate for the 2010 plan year is 6.75%.

Exhibit 4. Present Value of Accumulated Plan Benefits (ABO)

The present value of accumulated plan benefits (also known as the Accumulated Benefit Obligation or ABO) is the value of benefits that have been accrued to date.

| | J | As of anuary 1, 2010 | Ja | As of nuary 1, 2009 |
|--|----|-------------------------|----|------------------------|
| Vested Benefits | | | | |
| Active participants | \$ | 23,095,541 | \$ | 20,602,278 |
| Part-time participants with accrued benefits | | 320,692 | | 451,210 |
| Terminated vested participants | | 2,436,431 | | 2,921,251 |
| Disabled participants | | 15,188 | | 13,577 |
| Participants currently receiving payments | | 0 | | 0 |
| Total | \$ | 25,867,852 | \$ | 23,988,316 |
| Nonvested Benefits | _ | 1,294,396 | _ | 1,192,679 |
| Total | \$ | 27,162,248 | \$ | 25,180,995 |
| Valuation Assets | \$ | 31,293,950 | \$ | 29,912,439 |
| Funding Ratio | | 115.2% | | 118.8% |

Exhibit 5. Changes in Accumulated Plan Benefits

The changes in the present value of accumulated plan benefits for the last two plan years are summarized below.

| | PLAN YEAR December 31, 2009 | R ENDING December 31, 2008 |
|--|--------------------------------|-------------------------------|
| Beginning of Year | \$ 25,180,995 | \$ 21,569,003 |
| Benefits accumulated and actuarial experience | 3,567,106 | 2,982,360 |
| Increase for interest due to the decrease in the discount period | 1,699,717 | 1,455,908 |
| Plan amendment | 0 | 0 |
| Change in actuarial assumptions | 6,562 | 0 |
| Benefits paid | (3,292,132) | (826,276) |
| End of Year | \$ 27,162,248 | \$ 25,180,995 |

Exhibit 6. Development of Normal Cost

The normal cost is calculated according to the actuarial cost method. Under the projected unit credit cost method, the normal cost is equal to the value of the benefits accrued during the year based on compensation projected to retirement. The normal cost is as follows:

| | Jan | PLAN YEAR uary 1, 2010 | NING nuary 1, 2009 |
|--|-----|---------------------------|-----------------------|
| Normal cost as of beginning of plan year | \$ | 2,414,146 | \$ 2,325,750 |
| Estimated payroll for plan participants | | 17,029,679 | 16,144,532 |
| Normal Cost as % of payroll | | 14.2% | 14.4% |
| Normal cost as of end of plan year | | 2,577,101 | 2,482,738 |

Exhibit 7. Actuarial Liability (PBO)

In the Projected Unit Credit method, the actuarial liability is equal to that portion of an employee's projected benefit that is allocated to past service periods and includes the value of assumed future compensation increases. This is also known as the Projected Benefit Obligation or PBO. Any actuarial liability in excess of the plan's assets is called an unfunded liability.

| | Ja | As of nuary 1, 2010 | Ja | As of nuary 1, 2009 |
|--|----|------------------------|----|------------------------|
| Actuarial Liability (PBO) | | | | |
| Active participants | \$ | 36,236,575 | \$ | 33,424,848 |
| Part-time participants with accrued benefits | | 320,692 | | 451,210 |
| Terminated vested participants | | 2,436,431 | | 2,921,251 |
| Disabled participants | | 15,188 | | 13,577 |
| Participants currently receiving payments | | 0 | _ | 0 |
| Total | \$ | 39,008,886 | \$ | 36,810,886 |
| Actuarial Assets | \$ | 31,293,950 | \$ | 29,912,439 |
| Unfunded Actuarial Liability | \$ | 7,714,936 | \$ | 6,898,447 |

Exhibit 8. Full Funding Limitation

The full funding limitation is defined by the Internal Revenue Code and limits minimum required and maximum deductible contributions of well-funded retirement plans.

| | PLAN YEAR ENDING | | |
|--|-------------------|-------------------|--|
| | December 31, 2010 | December 31, 2009 | |
| Actuarial Liability | \$ 39,008,886 | \$ 36,810,886 | |
| Normal Cost | 2,41 <u>4,146</u> | 2,325,750 | |
| Total | \$ 41,423,032 | \$ 39,136,636 | |
| Actuarial assets | \$ 31,293,950 | \$ 29,912,439 | |
| Full Funding Limitation, beginning of year | \$ 10,129,082 | \$ 9,224,197 | |
| Interest | 683,713 | <u>622,633</u> | |
| Full Funding Limitation, end of year | \$ 10,812,795 | \$ 9,846,830 | |

Exhibit 9. Recommended Contribution

The recommended contribution targets a funding level of 125% of the Accumulated Benefit Obligation (ABO). Since the plan is currently funded less than 125% of ABO, the deficit is amortized over the 25 years starting from January 1, 2002. The recommended contribution is reduced, if necessary, to the Full Funding Limitation.

| | PLAN Y | | EAR ENDI | NG |
|--------------------------------------|--------|----------------|----------|--------------------|
| | Dec | ember 31, 2010 | Dec | ember 31, 2009 |
| | | | | |
| Target Surplus | | | | |
| Accumulated Benefit Obligation (ABO) | \$ | 27,162,248 | \$ | 25,180,995 |
| Funding Target % | | <u>x 125</u> % | = | <u>x 125</u> % |
| Funding Target (125% of ABO) | \$ | 33,952,810 | \$ | 31,476,244 |
| Actuarial Assets | _ | 31,293,950 | | 29,912 <u>,439</u> |
| Excess / (deficit) | \$ | (2,658,860) | \$ | (1,563,805) |
| | | | | |
| Recommended Contribution | | | | |
| ABO Normal Cost | \$ | 2,523,110 | \$ | 2,711,907 |
| Amortization of (Excess) / Deficit | | 250,714 | | 143,0 <u>15</u> |
| Total as of beginning of year | \$ | 2,773,824 | \$ | 2,854,922 |
| Interest | _ | 187,233 | <u></u> | <u> 192,707</u> |
| Total as of end of year | \$ | 2,961,057 | \$ | 3,047,629 |
| Full Funding Limitation, end of year | \$ | 10,812,795 | \$ | 9,846,830 |
| Recommended Contribution | \$ | 2,961,057 | \$ | 3,047,629 |

Appendix A. Summary of Pension Plan

The following paragraphs are only a brief summary of the more important provisions of the plan. In the event there are any inconsistencies between statements contained in this Appendix and the plan document, the provisions of the plan document shall control.

Effective Date: March 1, 1975; last restatement January 1, 2009.

<u>Plan Eligibility</u>: An employee becomes a participant of the plan on the earliest January 1 or July 1 following the later of attainment of age 21 and completion of 1 year of service.

<u>Vesting</u>: 50% vesting after 5 years of Credited Service increasing 10% per year until 100% vested after 10 years of service. Active participants automatically become 100% vested upon attainment of normal retirement age or if they become totally and permanently disabled.

Normal Retirement Date: The first day of the month coinciding with or following the later of Participant's attainment of age 65 or completion of 5 years of plan participation. However, the Normal Retirement Date shall not be later than age 70.

Normal Retirement Benefit: 2.50% of Average Annual Compensation multiplied by years of Credited Service, but not less than \$600.

<u>Average Annual Compensation</u>: Average of annual compensation for the highest consecutive 36-month period preceding the determination date. Compensation includes wages, shift differential, standby pay, and 50% of the value of any unused and unpaid sick leave existing at the time of termination of employment, and accrued after April 26, 1997.

Accrued Benefit: Normal Retirement Benefit prorated on credited service.

Normal Form of Retirement Benefit: Life Annuity.

Early Retirement: The first day of the month coinciding with or following the Participant's attainment of age 55 and completion of at least 5 years of credited service. Then the normal retirement benefit will be reduced by 5/9% for each of the first 60 months and 5/18% for each additional month that payment starts before normal retirement age.

<u>Pre-Retirement Death Benefit</u>: If a vested participant dies prior to retirement, his or her beneficiary will receive the actuarially determined present value of his or her accrued benefit.

Appendix B. Actuarial Cost Method and Assumptions

The following cost method and assumptions were used in valuing the benefits of all participants.

| | January 1, 2010 | January 1, 2009 |
|-------------------------------|---|---|
| Actuarial Cost Method | Projected Unit Credit | Projected Unit Credit |
| Funding Interest Rate | | 0.7770/ |
| Pre-retirement | 6.75% | 6.75% |
| Post-retirement | Based on Date of Participation DOP Before 7/1/2009: 8.00% DOP On/After 7/1/2009: 6.50% | 8.00% |
| Salary Scale | 6.00% | 6.00% |
| Administrative Expenses | None. | None. |
| Mortality | Based on Date of Participation DOP Before 7/1/2009: 1984 UP Mortality Table set back 4 years. | 1984 UP Mortality Table set back 4 years. |
| | DOP On/After 7/1/2009: RP-2000 Table for Males set back 4 years. | |
| Disability | | |
| Disablement Rate | None. | None. |
| Disabled Annuitants Mortality | None. | None. |
| Withdrawal Rates | Table T-8, <u>The Actuary's Pension</u> <u>Handbook</u> , Crocker-Sarason- Straight. | Table T-8, <u>The Actuary's Pension</u> <u>Handbook</u> , Crocker-Sarason- Straight. |
| Retirement Age | The later of age 65 or the 5 th anniversary of date of participation; or age 70, if earlier. | The later of age 65 or the 5th anniversary of date of participation; or age 70, if earlier. |
| Asset Valuation Method | Market value | Market value |

Appendix C. Summary of Participant Data

Active Participants

| | NUMBE | NUMBER OF PARTICIPANTS | | | ANNUAL SALARI | ANNUAL SALARIES | | | |
|-----------|-------|------------------------|-------|--------------|---------------|-----------------|--|--|--|
| Age | Males | Females | Total | Males | Females | Total | | | |
| Under 25 | 0 | 4 | 4 | \$ 0 | \$ 102,616 | \$ 102,616 | | | |
| 25 - 29 | 1 | 13 | 14 | 26,953 | 594,206 | 621,159 | | | |
| 30 - 34 | 7 | 17 | 24 | 557,365 | 757,315 | 1,314,680 | | | |
| 35 - 39 | 5 | 13 | 18 | 295,894 | 560,046 | 855,940 | | | |
| 40 - 44 | 5 | 18 | 23 | 429,223 | 979,785 | 1,409,008 | | | |
| 45 - 49 | 13 | 38 | 51 | 828,149 | 2,073,316 | 2,901,465 | | | |
| 50 - 54 | 11 | 49 | 60 | 757,787 | 2,791,108 | 3,548,895 | | | |
| 55 - 59 | 9 | 52 | 61 | 518,751 | 3,244,935 | 3,763,686 | | | |
| 60 - 64 | 6 | 25 | 31 | 465,298 | 1,564,964 | 2,030,262 | | | |
| 65 - 69 | 3 | 8 | 11 | 489,800 | 484,791 | 974,591 | | | |
| 70 & Over | 0 | 1 | 1 | 0 | <u>58,815</u> | <u>58,815</u> | | | |
| Total | 60 | 238 | 298 | \$ 4,369,220 | \$ 13,211,897 | \$ 17,581,117 | | | |

Other Participants

| | NUMBER OF PARTICIPANTS ANNUAL BENEFITS | | | | | | | |
|--------------------|--|---------|-------|-----------|------------|------------|--|--|
| Participant Status | Males | Females | Total | Males | Females | Total | | |
| Part-time | 0 | 10 | 10 | \$ 0 | \$ 59,556 | \$ 59,556 | | |
| Disabled | 0 | 1 | 1 | 0 | 1,551 | 1,551 | | |
| Terminated Vested | 9 | 39 | 48 | 85,438 | 348,824 | 434,262 | | |
| Retired | _0 | _0 | _0 | 0 | 0 | 0 | | |
| Total | 9 | 50 | 59 | \$ 85,438 | \$ 409,931 | \$ 495,369 | | |

END